



## Software Developer For Established, Growing Logistics Tech Company

Lojistic – located in Costa Mesa, CA

Want to work for an established, growing company that's pursuing a compelling, industry-disruptive mission, loaded with potential? Orange County Business Journal listed Lojistic as one of the "Best Places to Work" in 2014, 2015, 2016, 2018 & 2019. And Inc Magazine recognized Lojistic as one of the Best Workplaces of 2019 in America.

Founded in 2005, Lojistic is a service-oriented tech platform that helps businesses manage and reduce their shipping costs. Our software platform is used by hundreds of companies of varying sizes, including Royal Caribbean, MillerCoors, Chipotle, LA Dodgers, and Toshiba. Each week we process tens of millions of rows of shipment data on behalf of our clients and aggregate that information into valuable insights and tangible savings opportunities.

Ideally, you're a developer with a passion for creating brilliant solutions and eager to learn and grow your skills. From building out systems for our operations team to designing robust, customer-centric solutions that scale, your experience is exactly what we need. You'll play an integral role supporting our team as we grow the features and benefits we offer through our SaaS platform.

If you are looking to join a tribe that genuinely cares about the professional development and personal growth of each tribe member and you want to make an immediate impact in a growth-minded, friendly, casual culture, please submit your resume and a link to your online portfolio and/or GitHub account. This is a full-time salaried position (sorry, no contractors, vendors, or part time employees).

### Got skills? Here's what we're looking for:

- 3+ years of experience with web-focused programming languages (Ruby, Python, PHP or similar)
  - Experience with Ruby on Rails preferred, but not required
- Experience working with relational databases (Postgres, MySQL, etc.)
- Experience writing unit and integration tests
- Experience refactoring existing code in addition to architecting new solutions
- Experience using Git version control in a team setting
- "NICE TO HAVES" ...
  - Experience with modern frontend frameworks (Angular, React, Vue)
  - B.S. degree in computer science or related field
  - RESTful API design experience
  - Experience with continuous delivery and automated testing
  - Experience working in an Agile-like environment
  - A habit of leaving code cleaner than you found it

### Responsibilities/Expectations Include:

- Designing and writing robust, testable, and scalable code
- Building out the interfaces used by our team to audit and recover millions of dollars for our clients
- Architecting solutions which help scale our data processing and storage at the Terabyte+ level
- Working with other developers and small teams to accomplish tasks/projects
- Promoting clean code and consistent design patterns across all our projects
- Showing up with a good attitude, being cool, and ready to kick some ass 😊



Life At Lojistic - Check Us Out:

- <https://www.youtube.com/playlist?list=PLEafZNYfDnc5sbz082A-1XMdySxJd3Saz>
- [https://www.youtube.com/playlist?list=PLEafZNYfDnc5L4uYdx\\_i\\_G9CABwSoJoX2](https://www.youtube.com/playlist?list=PLEafZNYfDnc5L4uYdx_i_G9CABwSoJoX2)
- <https://www.youtube.com/playlist?list=PLEafZNYfDnc5KFH2pxyJkJDgQ5Jsxyp7K>

**Compensation, Benefits & Other Cool Stuff:**

Lojistic is consciously committed to happiness and self-development, encouraging a healthy balance in our daily routines. Come be part of the fun that fuels our team.

- Competitive salary (\$80k - \$100k) dependent on qualifications/experience...someday we may include cornhole skills
- 401(K) with company match...cause saving for retirement is the responsible thing to do
- Health and dental benefits...promoting healthy minds, bodies and teeth
- Generous paid time off program, including your birthday...because you deserve it
- Upscale, modern office space (take a look - <https://www.youtube.com/watch?v=KWo6CXdy2W8>)
- Company sponsored gym membership...gettin' physical!
- Company sponsored personal development initiative...boost yourself by learning something new
- Endless health conscious snacks, drinks, coffee and other break room goodies...no crash n' burnin' here
- Who said Monday's aren't awesome? Kick off the week with a fresh juice, killer smoothie or da bomb breakfast burrito
- Community "greater good" service programs (take a look - <https://youtu.be/L5fnjiYuomc>)
- "First Friday" celebrations (take a look - <https://www.youtube.com/watch?v=TLJtZhowiJA>)
- Annual holiday event...it's one awesome party with one heck of a crew
- Casual clothing, pleasant moods and good vibes are the norm...shaka-mahalo

**To Apply:**

Please submit a PDF version of your resume with a link to any online portfolios/Github accounts

**According To Officevibe (3rd Party Tool We Use to Measure Employee Engagement):**

Benchmark

Employee Engagement Score



**Champion (Top 10%)**

That's incredible! All company (Lojistic)'s current employee engagement score of 8.7/10 is at the 97th percentile rank. That means that this score is better than 97% of all companies using Officevibe (across more than 90 countries over the globe). This earns All company (Lojistic) the "Champion" badge on Officevibe's benchmarking scale for employee engagement. This is an outstanding achievement! Keep up the efforts to maintain that benchmark level!

